

NHSE NORTH CUMBRIA SCHOOL OF GENERALISM – ENHANCE
APPLICATION FORM**September 2026-2027**

We are inviting expressions of interest from staff working in health care in North Cumbria for the next cohort of North Cumbria School of Generalism in association with enhance supported by NHSE Education and Training NE, this course is open to staff across North Cumbria employed in health and social care. Successful applicants will join a cohort of multi-professional staff, from clinical and non-clinical backgrounds training together in a 12 month part-time fellowship (2-4 hours a week commitment) with the intention to gain a common language and understanding of their shared skills and competencies enabling them to better understand, navigate and deliver the complex, comprehensive services required to provide care to our patients across North Cumbria.

The fellowship will comprise 7 modules with an introduction of a new module that will include a shadowing component. The programme will be inclusive of self-directed learning, alongside learning events, workshops and multi-professional action learning sets, with a reflective log and final poster presentation at end of course. Each learner will have a supervisor allocated for support and oversight.

First Name ***Last Name *****Job Title *****Department/Ward *****Organisation *****Work Email *****Work Phone Number *****Alternative (if required) *****Line Manager Name *****Line Manager Email Address ***

Applicant – Personal Statement: please consider the following -

Please note your application needs to be supported by your line manager/supervisor to ensure that you will be able to attend all aspects of the programme. Each question may be **no longer than 250 words. If applications exceed this, then it will only read to the 250 word mark.**

Having read the course materials and syllabus, what do you hope to achieve from attending the programme? And is there anything you think you might bring to the programme? *

How will this programme influence your career aspirations within North Cumbria? *

Give an example of a time when you demonstrated professional values. *

Give an example of when you were involved in change either as part of team or as a leader. What did you learn? *

Your application needs to be supported by your line manager/supervisor – The manager needs to ensure that those nominated are made available to attend all aspects of the programme (teaching days). Managers will also be asked to provide brief feedback after completion of the course regarding impact of the learning.

Supportive Statement of support by Manager - Please Complete (max 250 words) *

I confirm, as part of North Cumbria's efforts and commitment to the Generalist School with NHSE NE that I will support and enable my colleague to complete the Fellowship program and to be available to course events, personal learning, reflective time and producing the end of course presentation as part of their time table/job plan.

Line Manager Name

Job Title

Date

Day Month Year

Line Manager Signature

I confirm I have access to IT equipment within my organisation and have access to an NHS.uk email address to access our NHS Futures Platform. (This is required to complete most aspects of the programme)

I understand this is a 12 month fellowship programme and agree that the time commitment will be 2-4 hours per week on an annualised basis.

I will attend all of the fixed learning dates listed below, my mandatory training is up to date and I understand that some information for the assignments may need to be collected from my day to day role.

I confirm I have reviewed the dates in the fixed learning schedule. I am now submitting my application and can confirm I have put these dates on hold in my diary and am able to attend.

Date

Day Month Year

Applicant Signature

Please forward your completed application forms to Generalistschool@ncic.nhs.uk



NCIC aims to have an inclusive environment for all staff and students, by identifying and removing barriers in our practices. Completing this monitoring form will help us achieve this, and also help NCIC meet our obligations under the Equality Act 2010.

While it is voluntary to disclose this information, doing so will enable us to better understand the composition of our workforce/student body and examine our practices fully.

Your answers will be treated in the strictest confidence, and all data disclosed will comply with the Data Protection Act 1998.

To find out more about the work NCIC is doing to meet the requirements of the Equality Act, please contact Lisa Robinson or visit <https://staff.cumbria.nhs.uk/trust/equality-diversity>

Which Gender do you Identify as

Male (including transgender men)

Prefer not to say

Female (including transgender women)

Prefer to self describe as (Please Specify*)

Please Specify*

Age Group

Under 18

18-24

25-34

35-44

45-54

55-64

65+

Prefer not to say

What is your ethnic group?